

General Emergency Nursing Orientation

Level IA:

- Prepares staff member to work in the non-monitored areas of the ED.
- Classroom experience consists of 9 days and incorporates multiple teaching strategies.
- Attends after orientation to own hospital and Emergency Department.

Level 1B:

- Prepares staff member to work in monitored areas in the ED.
- Consists of 7 days classroom experience (incorporates multiple teaching strategies)
- Nurse attends after demonstrating competency working in the non-monitored area.

Both Levels:

- Total clinical precepted experience is 15 days.
- Presentations are available on-line
- Includes formal testing to evaluate classroom knowledge as well as the evaluation of knowledge transfer to the clinical area
- Site educators also review site specific information

Emergency Resuscitation Room Orientation - Level 2:

- Prepares staff member to work in the resuscitation room
- Nurse attends at a time deemed appropriate by site
- Consists of 3 days classroom and 2 days clinical precepted experience
- Presentations are available on-line
- Content builds on previous learning from General Orientation

Triage Orientation – Level 3:

- Prepares staff member to work at triage
- Nurse attends at a time deemed appropriate by site
- Consists of 4 days classroom and 2-3 days clinical precepted experience
- Presentations are available on-line
- Content builds on previous learning from General & Resus Orientation
- Includes formal testing to evaluate classroom knowledge as well as the evaluation of knowledge transfer to the clinical area
- Site educators also review site specific information

Triage Update:

- Each triage nurse attends one update day annually
- Content consists of triage related topics which, for the most part, have been requested by emergency triage nurses

Advanced Emergency Nursing Program:

- Incorporates the art and science of nursing, enabling participants to become experts and leaders in emergency nursing
- The 18 week course is comprised of 9 modules which incorporate theoretical and clinical aspects of emergency nursing
- Includes formal testing to evaluate classroom knowledge as well as the evaluation of knowledge transfer to the clinical area
- Retains experienced emergency nurses within WRHA emergency departments
- Increases the number of experienced, positive role models for new emergency staff